

MILITARY RECRUITING & SOURCING GUIDE

The Hilton logo, consisting of the word "Hilton" in a white serif font inside a white rectangular border.

This guide was designed to help Hilton properties source and recruit military talent. We have compiled a list of top resources for hiring from the military community. Use these suggested resources to discover what works best for your local hiring needs.

MILITARY TALENT

TRANSITIONING MILITARY

With an estimated 200,000 highly trained service men and women leaving the active duty military force each year, the military community represents a vital talent pool in a tightening labor market. They bring a unique set of highly transferable skills, experiences and values including leadership, teamwork, problem-solving and loyalty. As you open a new hotel or expand your team, this is a talent pool to recruit for your career opportunities.

The best way to find talent in this community is to connect with service members before they transition out of the military. It is not uncommon for people to start planning for their transition a year out. By building relationships with military bases and attending hiring fairs, you can connect with future talent to build a strong talent pipeline.

MILITARY VETERANS

There are over 18 million Military Veterans and the best way to connect with them is by developing key community partnerships with leaders at the military installations, government agencies, colleges/universities, and non-governmental organizations (NGOs) who are there to help Military Veterans connect with employment opportunities. Many veterans have years of civilian experience. They are bringing the skills and values that they will forever hold from the military, as well as industry experience that can be translated to fill your talent needs.

MILITARY SPOUSES

Military spouses are extremely organized, hardworking, educated, resourceful and adaptable. With hotels all over the world, the hospitality industry lends itself perfectly to the unique challenges of military life. You may notice gaps in a resume, inconsistent job history or mostly volunteer experience on a military spouse resume. We encourage you to have an open mind and really explore what the individual has to offer.

TOOLS AND RESOURCES

HOSPITALITY ONLINE

Hilton and Hospitality Online are excited to announce an exclusive job board to help you hire veterans and military spouses at your hotel. A special rate of \$195 per 30-day job is being offered for you to post your Hilton positions on this Hilton Military Job Board. Contact Hospitality Online to get started today!

<https://veterans.hilton-jobs.com>

(800) 514-1787 | sales@hospitalityonline.com

MILITARY INSTALLATIONS

Each of the military service branches will often have a transition officer who helps servicemen and women as they exit the military. Whether it's sharing your open roles, gaining referrals, representing at career fairs, or visiting the military base to do an employer information session to prospective candidates, connect with them to see how they can help you with your hiring needs. See [Table 1](#) in the appendix for a list of military installations

GOVERNMENT AGENCIES

[American Job Centers \(AJCs\)](#) can help with recruiting, hiring, training workers and hosting hiring events. Additionally, they are well connected with the military community and can provide additional information on community partners you can reach out to. With more than 2,500 AJCs across the US offering these business services, locate your nearest American Job Center to connect with a Local Veterans Employment Rep (LVER) or Veterans Employment & Training Service Rep (VETS) who can help you.

MILITARY SERVICE ORGANIZATIONS

There are a large number of military focused non-profit or NGO service organizations in the US that help veterans and military spouses find employment. Many of these organizations also offer assistance to the employers who are looking to hire military talent. We encourage you to connect with those organizations in your local area. See [Table 2](#) in the appendix for a list of military employment focused organizations.

MILITARY CAREER FAIRS AND HIRING EVENTS

Hiring Our Heroes (HOH) hosts a variety of programs and events for transitioning service members, veterans, and military spouses and Hilton is invited to connect with veteran and military spouse candidates at in-person hiring events on military installations across the globe and in cities throughout the nation. At these exclusive, totally free events, you'll also learn best practices for recruiting and retaining the veteran and military spouse talent in your organization from our Veteran and Military

Spouse Employment Council members. We'd love for you to attend a HOH event in your area, when available. Additionally, there are job fairs often hosted at Hilton properties like RecruitMilitary and while these are not free, it may also be a great opportunity to recruit military talent.

- US Chamber of Commerce- Hiring Our Heroes: <https://events.hiringourheroes.org/c/calendar/5e2d95e1-3ee7-499e-9f97-a718b8e15543>
- Corporate Gray: www.corporategray.com/
- RecruitMilitary: <https://recruitmilitary.com/>

RESUME DATABASES & 3RD PARTY RECRUITING SERVICES

- Indeed: Indeed.com is our top resource of military resumes. You can easily filter down to military talent for free!
- Hiring Our Heroes: resumeengine.org/#/employer
- Military Hire.com: www.militaryhire.com/hire-vets
- LinkedIn.com: [linkedin.com](https://www.linkedin.com)

FELLOWSHIP PROGRAMS

The Hiring Our Heroes Corporate Fellowship is a management development program that provides transitioning military service members with the opportunity to gain professional training at our hotels, resorts and corporate offices. These hand-picked, active duty candidates provide Hilton access to top military talent at zero cost (i.e., no salary, no travel, and no relocation). Candidates undergo exclusive on-the-job training at Hilton for 12 weeks, typically Monday through Thursday. On Fridays, real-world experience is augmented by military educational sessions in a classroom or virtual setting provided by the military. At the end of the 12-week program, these trained military candidates will be given the opportunity to interview for the management role they were trained in. This is an amazing program for both the military and for Hilton. To learn more about the fellowship program and how to participate, contact the Military Programs Team and visit the Hiring Our Heroes site at <https://www.hiringourheroes.org/fellowships/>

STUDENT VETERANS

There are an estimated 1.2 million military affiliated students pursuing advanced educational opportunities! This enormous talent pool of professionals brings the leadership, management, technical skills and people we value at Hilton. In addition, these individuals are capable and ready to lead various hotel & resort departments with minimal on-the-job training. For your on-call, seasonal, summer, part-time, full-time, or management development programs, please contact the veteran services / veteran affairs office at your local colleges and share the opportunities you have. They can help generate interest in your job openings and connect you with viable leads. With dozens

of colleges and universities in every state, we've selected a few major universities for your respective states you may wish to contact. See [Table 3](#) for a list of military friendly schools.

MARKETING

Branding yourself as a military friendly employer and company is key to attracting talent from the community. When creating job postings or advertisements, specifically stating that you are looking for veterans and military spouse talent and using military imagery will make you stand out. A few excellent options to reach this audience are listed below.

- Social Media- LinkedIn, Facebook and Instagram are effective and low-cost or even free
- Post branded fliers on the military base (i.e., Transition Offices, Family Readiness Centers or Post Exchanges)
- Look for military events or hiring fairs on the military base or in the community that your team can attend

LEARN MORE

Access the online courses available to help you adapt your hiring process, teams and systems to accommodate veteran Team Members, emphasizing onboarding and retention of veteran candidates. A few excellent options include:

- Hilton University / LinkedIn Learning: Recruiting Veterans by Lida Citroën
- Reinventing Michael Banks
- SHRM Foundation: [Veterans at Work Certificate](#)
- Resume Translation: [Hiring Our Heroes Employer Roadmap Resources](#)
- [Employer Recruitment Checklist](#)
- [Interview Do's and Don'ts](#)

HIRING EVENTS AT YOUR PROPERTY

Whether you are opening a new hotel or looking to meet candidates for current and future open positions, hosting a military hiring fair or information session at your property is a great way to get started with hiring military. You can promote your event on social media and with the local military base or veteran service organizations. Reach out to the Hilton Military Programs team at military@hilton.com for further guidance on hosting an event.

OPERATION OPPORTUNITY RESOURCE PAGE

Take your program to the next level! Visit our [military resource page](#) to learn more about Operation: Opportunity. This one-stop dedicated online resource page will answer many questions you may have and provide you the tools you need. There, you'll find our newsletters, leading practices, HR and recruitment resources, training, marketing and branding information, tools to create a military-friendly culture, videos and more!

HILTON'S MILITARY TEAM

We're here to help you connect the dots, answer your questions, and help your military veteran hiring initiative get off to a great start! **Contact us at military@hilton.com**

APPENDIX

TABLE 1: MILITARY INSTALLATIONS

State	Location	Installation	Transition Office
AL	Huntsville	Redstone Army Arsenal	256-313-6481
AL	Montgomery	Maxwell-Gunter AFB	334-953-9694
AL	Near Enterprise	Fort Rucker	334-255-2558
AR	Little Rock	Little Rock AFB	501-987-2667
AZ	Fort Huachuca	Fort Huachuca	520-533-5919
AZ	Phoenix	Luke AFB	623-856-6550
AZ	Tucson	Davis-Monthan AFB	520-228-5690
AZ	Yuma	Marine Corps Air Station	928-269-3159
AZ	Yuma	Yuma Proving Ground (Army)	928-328-2167
CA	Barstow	Fort Irwin	760-380-5648/5644
CA	Barstow	US Marine Corps	760-577-6265
CA	Coronado	US Navy	619-545-1011 and 619-556-9866
CA	Fresno	US Army	559-817-3142 / 559-492-5000
CA	Lancaster	Edwards AFB	661-277-0723
CA	Lemoore	Naval Air Station Lemoore	559-998-4038
CA	Lompoc	Vandenberg AFB	805-606-0039
CA	Los Angeles	LA AFB	310-653-5428
CA	Marysville	Beale AFB	530-634-2863
CA	Monterey	US Navy	831-656-2442/3164 and 831-242-5501
CA	Moreno Valley	March Air Reserve Base	951-655-5350
CA	Point Loma	US Navy	619-553-1011 and 619-553-7505
CA	Port Hueneme	US Navy	805-982-5325/3102/3726
CA	San Diego	US Marine Corps	619-524-1283/0035/8440
CA	San Diego	US Navy	619-556-1011 and 619-556-9866
CA	San Diego County	Camp Pendleton	760.725.6090/5704
CA	Twentynine Palms	Twentynine Palms	760-830-7225
CA	Vista	Camp Pendleton	760.725.6090/5704
CO	Colorado Springs	Fort Carson	719-526-1818
CO	Colorado Springs	Peterson AFB	719-556-6141
CO	Colorado Springs	Schriever AFB	719-567-3920
CO	Colorado Springs	USAF Academy	719-333-3444
CO	Denver	Buckley AFB	720-847-6681
CT	Groton	Naval Submarine Base New London	860-694-3383
DC	DC	US Navy	202-685-0229
DE	Dover	Dover AFB	302-677-6930
FL	Destin	USAF	850-884-5441 and 850-882-9060
FL	Jacksonville	US Navy	904-542-2766 ext. 153 and 904-270-6600
FL	Key West	US Navy	305-293-4408 ext. 15 or 19
FL	Miami	US Army	305-437-2639
FL	Milton	US Navy	850-623-7177
FL	Panama City	US Navy	850-235-5800
FL	Pensacola	US Navy	850-452-7788
FL	Space Coast	Patrick AFB	321-494-5675

GA	Albany	USMC	229-639-5426
GA	Augusta	Fort Gordon	706-791-8454
GA	Columbus	Fort Benning	706-545-2308
GA	Hinesville	Fort Stewart	912-767-2234
GA	St Marys	US Navy	912-573-4513
GA	Valdosta	USAF	229-257-3333/3120
GA	Warner Robins	Robins AFB	478-926-1256
HI	Kaneohe Bay	USMC	808-257-7790
HI	Pearl Harbor	USAF/US Navy	808-474-1999
HI	Wahiawa	Schofield Barracks	808-655-1028
IA	-	-	-
ID	Mountain Home	USAF	208-828-2458
IL	Great Lakes	US Navy	847-688-3603 ext. 133
IL	St Louis	USAF	618-256-8668
IN	-	-	-
KS	Leavenworth	Fort Leavenworth	913-684-3032/3072
KS	Manhattan	Fort Riley	785-239-2278
KS	Wichita	USAF	316-759-6020
KY	Clarksville	Fort Campbell	270-798-5000
KY	Louisville	Fort Knox	502-624-2227 /5222
LA	Alexandria	Fort Polk	337-531-1594
LA	New Orleans	Naval Air Joint Reserve Base	504-678-7569
LA	Shreveport	USAF	318-456-8400
MA	Chicopee	USAF	413-557-3024
MA	Medford	USAF	781-225-2765
MD	Baltimore	Ford Meade	301-677-9871/9872/5590
MD	Bethesda	US Navy	301-319-4087
MD	Clinton	Joint Base Andrews	301-981-7087
MD	Indian Head	US Navy	301-744-6725 / 800-500-4947
MD	Lexington Park	US Navy	301-342-4911
ME	-	-	-
MI	Warrant	US Army	586-282-0489
MO	Overland Park	USAF	660-687-7132
MO	Rolla	Fort Leonard Wood	573-596-0175
MS	Biloxi	USAF	228-376-8728
MS	Columbus	USAF	662-434-2790
MS	Gulfport	US Navy	228-871-2581
MS	Meridian	US Navy	601-679-2360
NC	Cherry Point	US Marine Corps Air Station Cherry Point	252-466-4201 (USMC)
NC	Fayetteville	Fort Bragg	910-396-7472/0123 (Army) 910-394-2538 (USAF)
NC	Goldsboro	Seymour Johnson AFB	919-722-1123 (USAF)
NC	Jacksonville	Camp Lejeune	910-451-3754 (USMC)
ND	Grand Forks	Grand Forks AFB	701-747-6456/3241
ND	Minot	Minot AFB	701-723-3950
NE	Omaha	Offutt AFB	402-294-4329
NH	Portsmouth	US Navy	207-438-5785
NJ	Colts Neck	US Navy	732-866-2115
NJ	Lakehurst	US Air Force	609-754-5751
NJ	Lakehurst	US Army	609-562-1761/1556
NJ	Lakehurst	US Navy	732-323-1248 and 609-562-1761/1556

NJ	Monmouth	US Army	732-532-1906 and 732-532-6190
NJ	Picatinny	US Army	973-724-2145
NM	Alamogordo	US Air Force	575-572-7754
NM	Albuquerque	US Air Force	505-846-0741
NM	Clovis	US Air Force	575-784-4228
NV	Fallon	Naval Air Station Fallon	775-426-3333 Fleet and Family Support Center
NV	Indian Springs	US Air Force	702-404-0864
NV	Las Vegas	Nellis AFB	702-652-3327
NV	Las Vegas	US Air Force	702-652-3327
NY	Brooklyn	US Army	718-630-4754
NY	Fort Drum	US Army	315-772-3286
NY	Saratoga Springs	US Navy	518-886-0200 x142
NY	West Point	US Army	845-938-0634
OH	Dayton	Wright-Patterson AFB	937 257-3592
OK	Enid	Vance AFB	580-213-7873
OK	Lawton	Altus AFB	580-481-6761
OK	Lawton	Fort Sill	580-442-2713
OK	McAlester	US Army	918-420-6529
OK	Oklahoma City	Tinker AFB	405-739-2747
PA	Carlisle	US Army	717-245-4357/3684/3788
PA	Tobyhanna	US Army	570-615-8887 and 717-245-4357/3684/3788
PR	San Juan	US Army	(787) 707-3384
RI	Newport	US Navy	401-841-2283
SC	Beaufort	USMC	843-228-7701
SC	Charleston	US Air Force	843-963-8883
SC	Charleston	US Navy	843-963-8883
SC	Columbia	US Air Force	803-895-1252
SC	Columbia	US Army	803-751-1723
SC	Parris Island	USMC	843-228-4574
SD	Rapid City	US Air Force	605-385-4663
TN	Millington	US Navy	901-874-7415
TN	Murfreesboro	US Air Force	850-882-9060
TN	Nashville	US Army	615-872-7519
TX	Abilene	US Air Force	325-696-5999
TX	Corpus Christi	US Navy	361-961-2372
TX	El Paso	US Army	915-568-3870/568-7996
TX	Fort Worth	US Navy	817-782-5290
TX	Killeen	US Army	254-287-3513
TX	Kingsville	US Navy	361-516-6333
TX	San Angelo	US Air Force	325-654-3893
TX	San Antonio	US Air Force	210-671-3722
TX	San Antonio	US Army	210-221-1527
TX	Wichita Falls	US Air Force	940-676-4358
UT	Dugway	US Army	435-831-2260
UT	Salt Lake City	US Air Force	801-777-4681
UT	Salt Lake City	US Army	801-974-9521
VA	Arlington	USMC	703-614-6828

VA	Dahlgren	US Navy	540-653-1839
VA	Hampton	US Air Force	757-764-3990
VA	Hampton	US Navy	757-444-6089
VA	Mt Vernon	US Army	703-805-9247
VA	Newport News	US Army	757-878-4955
VA	Newport News	US Navy	757-887-4606
VA	Norfolk	US Army	757-444-3522
VA	Norfolk	US Navy	757-444-3522
VA	Petersburg	US Army	804-734-6612
VA	Quantico	USMC	703-784-4963/2511
VA	Virginia Beach	US Army	757-462-7563
VA	Virginia Beach	US Navy	757-433-2912
WA	Marysville	US Navy	425-304-3716
WA	Oak Harbor	US Navy	360-257-1824
WA	Seattle	US Air Force	253-966-8643
WA	Silverdale	US Navy	360-315-5028
WA	Spokane	US Air Force	509-247-2246
WI	Milwaukee	US Army	608-388-7941
WV	-		
WY	Cheyenne	US Air Force	307-773-5940

TABLE 2: MILITARY SERVICE ORGANIZATIONS

Note: Many of the essential services provided are free. Additional services may have an associated fee (e.g., job postings).

ORGANIZATION	WHAT THEY DO	LINKS
Blue Star Families (BSF)	They proudly partner with local, nonprofit, and government agencies to strengthen military families in your neighborhood and across the globe. Their programs are a direct result of collaboration and partnership with organizations looking to support and enrich the lives of military families.	https://bluestarfam.org/
CASY (Corporate America Supports You) AND Military Spouse Corporate Career Network (MSCCN)	CASY caters to companies of all sizes and provides customized support to meet the hiring needs of each company. Their team screens, qualifies and connects job-ready applicants directly to hiring managers/recruiters – they walk eligible candidates right through your door!	https://casy.us/employers https://www.msccn.org/job-seekers.html (same organization)
Elizabeth Dole Foundation Hidden Heroes	The Foundation's programs provide military and veteran caregivers the support they need.	https://www.elizabethdolefoundation.org/

Goodwill	Goodwill's Operation: GoodJobs program, funded through the Walmart Foundation, is dedicated to empowering military veterans to find employment, advance in careers and ensure long-term financial stability for their families.	www.goodwill.org/locator/
Hire Heroes USA	Hire Heroes USA provides free job search assistance to U.S. military members, veterans and military spouses, and they help companies connect with opportunities to hire them.	https://www.hireheroesusa.org/
Hiring Our Heroes (HOH)	Hiring Our Heroes hosts a variety of programs and events for transitioning service members, veterans, and military spouses. You're invited to connect with veteran and military spouse candidates at in-person hiring events on military installations across the globe and in cities throughout the nation. At their events, learn best practices for recruiting and retaining the veteran and military spouse talent in your organization from their Veteran and Military Spouse Employment Council members and experience the tremendous talent that veterans and military spouses can bring to your company by participating in their Corporate Fellowship Program.	https://www.hiringourheroes.org/
HOH Military Spouse Economic Empowerment Zones (MSEEZ)	Hiring Our Heroes started launching Military Spouse Economic Empowerment Zones (MSEEZ) in cities across America. The program facilitates collaboration between local and national employers, educational institutions, and community resources, to build a robust employment network for military spouses.	https://www.hiringourheroes.org/mseez/mseez-locations/
HOH Military Spouse Professional Network (MSPN)	Provides military spouses with career development and networking opportunities in military communities around the world.	https://www.hiringourheroes.org/military-spouse-professional-network/military-spouse-professional-network-locations/
Marine For Life (MFL) Network	Regional Network Coordinators work to support transitioning Marines/Sailors and assist with connecting them to opportunities. They continually seek to connect and collaborate with Vet-friendly employers. They provide resources at no cost. Join their network.	https://usmc-mccs.org/services/career/marine-for-life-network/join-the-network/
Military Spouse Employment Partnership (MSEP)	The Department of Defense Military Spouse Employment Partnership (MSEP) connects military spouses with hundreds of partner employers who have committed to recruit, hire, promote and retain military spouses.	https://msejobs.militaryonesource.mil/msep/
Student Veterans of America	Since SVA's founding in 2008, over one million veterans have returned home to pursue a postsecondary degree or certificate using VA education benefits. To meet this need, SVA's presence at the local and national levels has grown to include over 1,300-chapter affiliates, numerous private and nonprofit partners, and	https://studentveterans.org/index.php

	<p>most importantly, an expanding list of impactful programs and services for veterans.</p> <p>The nation's renewed focus on veteran welfare has ignited change on campuses and in congress. SVA is committed to capitalizing on this momentum to ensure today's and tomorrow's veterans are supported in their transition to education and employment.</p>	
USO Pathfinder	Through the USO's vast network of networks, Scouts connect individuals directly to best-in-class public and private resources across the nation that offer relevant services to transitioning service members and military spouses.	www.uso.org/locations
Work for Warriors	Through projects with private sector partners, Army Reserve units and Soldiers gain access to unique training opportunities and the ability to apply their expertise and leadership skills to real world projects that correlate with their military experience.	http://workforwarriors.org/employers/

TABLE 3: MILITARY FRIENDLY SCHOOLS

Alabama

Institution	Office	Telephone	Programs
Alabama A&M University	Veteran Affairs	256-372-5805	Hospitality, Finance, Accounting
Auburn University	Veterans Resource Center (VRC)	334-844-4000	Culinary, Tourism
Troy University	Military Affairs Office	334-670-3657	Hospitality, Recreation
University of Alabama	Office of Veteran and Military Affairs	205-348-0983	Hospitality

Alaska

Institution	Office	Telephone	Programs
University of Alaska-Anchorage	Military and Veterans Student Services	907-786-6962	Business, Finance
University of Alaska-Fairbanks	Military and Veterans Student Services	907-474-7400	Accounting, Business, Human Services

Arizona

Institution	Office	Telephone	Programs
Arizona State University	Pat Tillman Veterans Center	480-965-7723	Tourism Development and Management, Finance, Business, Data Analytics
University of Arizona	Veteran Services	520-621-9501	Accounting, Business, Finance, Information Systems,
Northern Arizona University	Veteran Success Center	928-523-8387	Accounting, Finance, Business

Arkansas

Institution	Office	Telephone	Programs
University of Arkansas	Veteran Resource Center	479-575-5346	Finance, Business, Hospitality Management
Arkansas State University	Veteran Center	870-972-2031	Accounting, Business
University of Central Arkansas	Veterans Services	501-852-2999	Accounting, Finance, Marketing, MBA

California

Institution	Office	Telephone	Programs
California State University-Long Beach	Veteran Services	562-985-5115	Hospitality Management, Finance, MBA, Accounting
California State University-Sacramento	Veteran Success Center	916-278-6733	Business, Tourism,
San Diego State University	Joan and Art Barron Veteran Center	619-594-5813	Hospitality, Business, Finance, Accounting
University of California San Diego	Student Veterans Resource Center	858-534-5080	Accounting, Business, MBA, Supply Chain
University of Southern California	Veteran Resource Center	213-740-8605	Accounting, Business, Finance

Colorado

Institution	Office	Telephone	Programs
University of Colorado - Boulder	Veteran Affairs Office	303-492-7322	Business Analytics, Finance, Information Science, Supply Chain
University of Colorado-Colorado Springs	Student Veteran Center	719-255-3253	Accounting, MBA, Business, Human Resources
University of Denver	Student Veteran Resource Center	303-871-4878	Accounting, Business, Hospitality, Marketing
Colorado State University-Fort Collins	Veteran Services	970-491-3977	Business Administration, Tourism

Connecticut

Institution	Office	Telephone	Programs
University of Connecticut	Veteran Affairs and Military Programs	860-486-2442	Business, Finance, Accounting, Marketing

Delaware

Institution	Office	Telephone	Programs
Delaware Technical College	Veteran Services	302-857-1056	Engineering Certifications, Hospitality
University of Delaware	Office of the Registrar	302-831-0552	Accounting, Business, Hospitality

Florida

Institution	Office	Telephone	Programs
Florida Atlantic University	Veteran Student Success Center	561-297-4725	Accounting, Business, Hospitality and Tourism Management
Florida State University	Student Veterans Center	850-644-9562	Business, Accounting, Finance, Hospitality Management and Tourism
Florida Technical College (Campuses state wide)	Veteran Services	855-201-4759	Culinary, Hospitality, Information Technology,

University of Central Florida	Veterans Academic Resource Center	407-823-2707	Accounting, Business, Finance, Hospitality, Lodging Management
University of Miami	Toppel Career Center	305-284-5451	Business, Finance, Human Resources,

Georgia

Institution	Office	Telephone	Programs
Albany State University	Veteran Student Success Center	229-500-2070	Accounting, Business, Marketing,
Georgia Southern University- Armstrong Campus	Military Resource Center	912-344-3324	Accounting, Marketing, Tourism
College of Coastal Georgia	Veteran Affairs	912-279-5770	Business, Marketing
Georgia State University	Registrar Office	404-413-2283	Accounting, Finance, Business, Hospitality
Kennesaw State University	Military and Veteran Services	470-578-2970	Accounting, Finance, Marketing

Hawaii

Institution	Office	Telephone	Programs
Kapiolani Community College	Veteran and Military Resource Center	808-734-9583	Accounting, Hospitality and Tourism, Marketing,
Leeward Community College	Veteran Resource Center	808-455-0410	Accounting, Business, Finance, Hospitality and Tourism,
University of Hawaii	Office of Veteran Student Services	808-956-2192	Business, Hospitality and Tourism, Hotel Operations Management

Idaho

Institution	Office	Telephone	Programs
Boise State University	Veteran Services	208-426-3744	Accounting, Business, Finance, Marketing
Idaho State University	Veteran Student Services Center	208-282-4245	Accounting, Business, Finance
University of Idaho	Student Accounts Office	208-885-7989	Accounting, Business, Finance

Illinois

Institution	Office	Telephone	Programs
DePaul University	Veteran Student Services	312-362-5656	Accounting, Business, Hospitality Leadership
Illinois State University	Veteran Student Support Services	217-300-6704	Accounting, Business, Finance, Marketing
National Louis University	Veterans and Military Program	312-261-3262	Business, Hospitality Management
University of Illinois-Chicago	Student Veteran Affairs	312-996-4857	Accounting, Business, Marketing

Indiana

Institution	Office	Telephone	Programs
Indiana State University	Veteran Services	812-237-2540	Accounting, Business, Safety Management
Purdue University-Northwest	Veteran Services	219-989-2772	Accounting, Business, Finance, Hospitality Management, Marketing
Vincennes University	Veteran Support Services	812-888-5421	Business
University of Notre Dame	Office of Military Affairs	574-631-9577	Accounting, Business, Finance,

Iowa

Institution	Office	Telephone	Programs
Drake University	Veteran Affairs	515-271-2011	Accounting, Business,
Iowa State University	Veterans Center	515-294-9801	Accounting, Business, Events, Hospitality
University of Iowa	Military and Veteran Student Services	319-384-2626	Accounting, Business, Finance, Marketing

Kansas

Institution	Office	Telephone	Programs
Kansas State University	Veterans Center	785-395-8387	Accounting, Business, Culinary, Finance, Hospitality, Tourism
University of Kansas	Military Affiliated Student Center	785-864-2458	Accounting, Business, Finance, Marketing
Wichita State University	Military and Veteran Services	316-978-3456	Accounting, Business, Finance, Human Resources

Kentucky

Institution	Office	Telephone	Programs
Eastern Kentucky University	Military and Veteran Affairs	859-622-2345	Accounting, Information Technology,
Kentucky State University	Veteran and Military Student Affairs	502-597-6795	Accounting, Business, Finance, MBA

Louisiana

Institution	Office	Telephone	Programs
Louisiana State University	Military and Veterans Student Center	225-578-4647	Accounting, Business, Finance,
Louisiana State University-Baton Rouge	Olinde Career Center	225-578-2162	Accounting, Business, Finance,

Maine

Institution	Office	Telephone	Programs
Husson University	Veteran Affairs	207-941-7034	Accounting, Business, Finance
University of Maine- Fort Kent	Veteran Affairs	207-834-7823	Accounting, Business, Finance

Maryland

Institution	Office	Telephone	Programs
University of Maryland	Office of the Registrar	301-314-8240	Accounting, Business, Finance

Massachusetts

Institution	Office	Telephone	Programs
University of Massachusetts-Amherst	Veteran Services	413-545-5792	Accounting, Business, Finance, Hospitality
Boston University	Veteran Services	617-353-3678	Accounting, Business, Finance, Hospitality Administration
Fitchburg State University	Veteran Services	978-665-4196	Accounting, Finance, Marketing

Michigan

Institution	Office	Telephone	Programs
Eastern Michigan University	Veteran Services Resource Center	734-487-3119	Accounting, Business, Finance, Tourism
Grand Valley State University	Veteran Services	616-331-3585	Accounting, Business, Finance, Hospitality
Northwestern Michigan College	Military and Veteran Services	231-995-2526	Accounting, Business, Culinary
Saginaw Valley State University	Military Student Affairs	989-964-4347	Accounting, Finance, Supply Chain Management

Minnesota

Institution	Office	Telephone	Programs
Bethel University	Military and Veteran Services	651-635-2422	Accounting, Business, Finance
Hamline University	Military Student Resource Center	651-523-2099	Accounting, Business, Finance, Marketing
University of Minnesota	Veterans Services	612-624-1111	Accounting, Business,

Mississippi

Institution	Office	Telephone	Programs
Mississippi State University	Veteran Affairs	662-325-6719	Accounting, Business, Finance, Marketing
University of Mississippi	Veterans and Military Services	662-915-2045	Accounting, Business, Finance, Hospitality

Missouri

Institution	Office	Telephone	Programs
Missouri State University	Veteran Student Center	417-836-6444	Accounting, Business, Hospitality, Food and Beverage, Lodging
Truman University	Registrar's Office	660-785-4143	Accounting, Business

Montana

Institution	Office	Telephone	Programs
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Montana State University	The Veteran Support Center	406-994-3661	Accounting, Business, Hospitality, Lodging and Facilities Management
Rocky Mountain College	Veteran Resource Office	406-657-1099	Accounting, Business

Nebraska

Institution	Office	Telephone	Programs
University of Nebraska-Lincoln	Military and Veteran Success Center	402-472-4130	Accounting, Business, Finance, Restaurant and Food Administration

Nevada

Institution	Office	Telephone	Programs
University of Nevada, Reno	Veteran Services	775-784-1110	Accounting, Business, Finance,
University of Nevada, Las Vegas	Military and Veteran Service Center	702-895-2290	Accounting, Business, Finance, Hospitality, Hotel Administration
Western Nevada College	Veteran Resource Center	775-445-3302	Business, Information Technology

New Hampshire

Institution	Office	Telephone	Programs
Dartmouth College	Veteran Resources	603-646-1606	Business
University of New Hampshire	Military and Veteran Services	603-862-0643	Accounting, Business, Finance, Culinary

New Jersey

Institution	Office	Telephone	Programs
Princeton	Office of the Registrar	609-258-3361	Finance
Montclair University	Veteran and Military Resources	973-655-4000	Accounting, Business, Finance, Hospitality

New Mexico

Institution	Office	Telephone	Programs
New Mexico Highland University	Veteran Services	505-566-3669	Business
New Mexico University	Military and Veteran Programs	575-646-4524	Accounting, Business, Finance, Culinary, Hotel Restaurant and Tourism Management
University of New Mexico	Veteran Resource Center	505-277-3181	Accounting, Business, Finance

New York

Institution	Office	Telephone	Programs
Cornell University	Veteran Affairs	256-372-5805	Hotel Administration
Culinary Institute of America	Veteran Resources	845-452-9430	Culinary
New York University	Veteran Resources	212-922-3764	Accounting, Business, Hospitality, Finance, Tourism, Marketing
Syracuse University	Office of Veteran Success	315-443-0270	Accounting, Finance

North Carolina

Institution	Office	Telephone	Programs
East Carolina University	Student Veteran Services	252-737-6542	Accounting, Business, Finance, Hospitality
Fayetteville State University	Veteran Services	910-672-1371	Accounting, Business
Appalachian State University	Student Veteran Services	828-262-2722	Accounting, Finance, Hospitality, Tourism
University of North Carolina	Military Services	910-521-6255	Accounting, Business, Finance
Elon University	Veteran Services	336-278-7638	Accounting, Business, Finance

North Dakota

Institution	Office	Telephone	Programs
North Dakota State University	Military and Veteran Office	701-231-7985	Accounting, Business, Finance, Hospitality, Tourism
University of Jamestown	Veteran Services	701-252-3467	Business
University of North Dakota	Veteran and Military Services	701-777-3363	Accounting, Business, Finance

Ohio

Institution	Office	Telephone	Programs
Baldwin Wallace University	Veteran Services	440-826-5920	Accounting, Business, Finance, Hospitality, Tourism,
Cleveland State University	Veteran Services	216-687-2053	Accounting, Business, Finance
Cuyahoga Community College	Veteran Services	216-987-3193	Accounting, Business, Culinary, Restaurant and Food Service, Hotel Management
Stark State College	Military Services	330-494-6170	Accounting, Business, Culinary
University of Toledo	Military Service Center	419-530-1350	Accounting, Business, Finance, Marketing

Oklahoma

Institution	Office	Telephone	Programs
Oklahoma State University	Veteran Services Office	405-744-6343	Accounting, Finance, Hospitality
University of Tulsa	Student Veteran Success Center	918-631-3985	Accounting, Business, Finance, Marketing
University of Oklahoma	Veteran Student Services	405-325-4308	Accounting, Finance, Marketing

Oregon

Institution	Office	Telephone	Programs
Oregon State University	Military and Veteran Resources	541-737-7662	Accounting, Business, Corporate Finance, Hospitality
Portland State University	Veteran Resource Center	503-725-9807	Accounting, Business, Finance

University of Oregon	Office of Veteran Affairs	541-346-3119	Accounting, Business
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Pennsylvania

Institution	Office	Telephone	Programs
Drexel University	Veteran Student Services	215-895-6092	Accounting, Business, Culinary, Finance, Hospitality
Pennsylvania State University	Office of Veteran Programs	814-863-0465	Accounting, Business, MBA, Hospitality
University of Pittsburgh	Office of Veteran Services	412-624-3213	Accounting, Business, Finance

Rhode Island

Institution	Office	Telephone	Programs
University of Rhode Island	Veteran Resources	401-874-5162	Accounting, Business, Finance, Marketing

South Carolina

Institution	Office	Telephone	Programs
College of Charleston	Military Student Services	843-953-9703	Accounting, Business, Finance, Hospitality, Tourism
South Carolina State University	Veteran Affairs Office	803-536-8826	Accounting, Business, Finance
University of South Carolina	Veterans and Military Services	803-777-5156	Accounting, Business, Finance, Marketing, Hospitality

South Dakota

Institution	Office	Telephone	Programs
Northern State University	Veteran Services	605-626-2545	Accounting, Business, Finance, Marketing
South Dakota State University	Veteran Affairs Office	605-688-4700	Business, Hospitality

Tennessee

Institution	Office	Telephone	Programs
Southwest Tennessee Community College	Veteran Affairs	901-333-4174	Accounting, Business, Hospitality, Food and

			Beverage, Culinary, Hotel
University of Tennessee	Veteran Resource Center	865-974-5420	Accounting, Business, Finance, Hospitality, Tourism

Texas

Institution	Office	Telephone	Programs
Texas A&M University	Veteran Services	979-845-8075	Accounting, Business, Finance
Texas State University	Veteran Affairs Office	512-245-2641	Accounting, Business, Finance
University of Texas- Austin	Student Veteran Services	512-232-2835	Accounting, Business, Finance Marketing
University of Texas- Dallas	Military and Veteran Center	972-883-4915	Accounting, Business, Data Science, Finance Marketing

Utah

Institution	Office	Telephone	Programs
Utah State University	Veteran Resource Office	435-797-7886	Accounting, Business, Finance, Marketing
University of Utah	Veteran Support Center	801-587-7722	Accounting, Business, Finance, Marketing

Vermont

Institution	Office	Telephone	Programs
University of Vermont	Veteran Services Office	802-656-3131	Accounting, Business, Finance

Virginia

Institution	Office	Telephone	Programs
Georgetown University	Veteran Office	202-687-2708	Accounting, Business, Finance, Food Service, Franchise Management
Virginia State University	Veteran Affairs	804-524-5928	Accounting, Hospitality, Marketing
University of Virginia	Veteran Resources	434-924-3200	Hospitality

Washington

Institution	Office	Telephone	Programs
Washington State University	Veteran Services Office	509-335-1234	Business, Hospitality
University of Washington-Tacoma	Military and Veteran Services	253-692-4742	Information Technology, Supply Chain Management

West Virginia

Institution	Office	Telephone	Programs
Potomac State College of West Virginia University	Veteran Services	304-788-7115	Business, Tourism
West Virginia University	The Center for Veteran, Military, and Family Programs	304-293-8825	Accounting, Hospitality, Tourism

Wisconsin

Institution	Office	Telephone	Programs
University of Wisconsin-Madison	Veteran Services & Military Assistance Center	608-265-4628	Accounting, Business
University of Wisconsin-Milwaukee	Veteran Services	414-229-7211	Accounting, Business Analytics, Human Resources, MBA
University of Wisconsin-Oshkosh	Veteran Resource Center	920-424-1804	Accounting, Business, Human Resources
Waukesha County Technical College	Armed Forces Student Center	262-691-5431	Accounting, Culinary, Hospitality

Wyoming

Institution	Office	Telephone	Programs
University of Wyoming	Veteran Services Center	307-766-9608	Accounting, Business Finance, Marketing